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G. S. (Greg) Trew, B.Ed, CHRP

Qualifications

- Owner-President of Claymore Consulting, 2002—
- Provider of strategic human resources advice, collective bargaining leadership, dispute resolution advocacy and assessments of industrial relations effectiveness for public and private sector clients
- Experienced advocate, negotiator, presenter and trouble-shooter; known for delivering results under pressure
- Expertise in relationship building, interpersonal communications, coaching, team-building and group process
- Highly developed problem-solving skills, critical, analytical and strategic thinking
- Proven abilities to negotiate; to interpret and apply contract language; to understand and influence legislative processes; and to manage organizational change
- Thorough grasp of human resource principles and trends supplemented by intensive training in collective bargaining, benefit management, labour law, compensation and administration, and grievance/arbitration processes

Experience

- Chief negotiator (management and union side) for bargaining units from 5 to 11,000 across Western Canada
- Served on numerous arbitration panels, both labour and commercial
- As International Representative and Research Specialist for Service Employees International Union (SEIU), 1982—2002:
 - Prepared and presented over 300 arbitration cases, Labour Relations Board applications, Workers' Compensation Board appeals and other administrative tribunals; + 80% success rate
 - Appointed as Trustee of troubled Local Unions by the International President of SEIU with a mandate to take charge, manage in all aspects, recruit and train new leadership and staff
 - Advised Local Unions in Ontario and Western Canada on constitutional reforms, drafted revised constitutions, provided advice and guidance on operational and staffing matters
 - Designed and delivered union education programs across four provinces: Officer Development, Union Organizing, Labour Law, Steward Training, Pre-Retirement, Stress Management
- Chaired health benefit Board of Trustees 1992—2001
- Director of Saskatoon Airport Authority, 1996—2008
- Director of North Saskatoon Business Association (NSBA), 2004—

Employment	Claymore Consulting	Owner-President	2002—
	Service Employees International Union (SEIU)	International Representative Research Specialist	1988—2002 1982—1988
	Province of Saskatchewan	Ministerial Assistant Education Consultant	1981—1982 1980—1981
	Melfort and Tiger Lily School Divisions	Secondary School Teacher	1977-1980

Education

Post Secondary

- Certified Human Resource Professional (CHRP) designation; continuous courses and conferences toward recertification since 2003
- University of Saskatchewan B.Ed, 1973—1977

Professional

- U. of Calgary Arbitration and Labour Relations Institute, 1985—2007
- Participant and presenter at numerous specialized courses and conferences relating to labour relations
- George Meany Centre for Labour Studies (AFL/CIO), Silver Spring MD
 - Arbitration Preparation and Presentation
 - Advanced Arbitration
 - Grievance Mediation and Advanced Dispute Resolution
 - Drug and Alcohol Testing
 - Collective Bargaining
 - Media and Publicity Management

References

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